



Specialisterne is an internationally recognized leader in harnessing the talents of people on the autism spectrum, or with similar neurodiversities, providing businesses with talented employees and recruits with the opportunity to sustain meaningful employment. Originally founded in Denmark in 2004, Specialisterne – Danish for The Specialists – has operations in 14 countries worldwide. Specialisterne Canada was established in 2013.

Specialisterne helps businesses access this under employed talent pool, a community rich in individuals with tremendous skills and unique perspectives in science, technology, engineering, mathematics, finance, communications, arts and so much more.

Making Business Sense

Employer Partnerships

Businesses partner with Specialisterne because they recognize the business value in hiring people who think and communicate differently – an asset in problem solving, team building and innovation. The expertise Specialisterne has acquired over more than a decade is transferable, and we work closely with our partners to integrate proven practices into their operating environments.

Specialized Recruitment

Specialized recruitment, on-boarding and management practices provide an effective method of assessing candidate and job fit. It creates an environment that allows new employees, existing employees and managers to be at their best and most productive. This approach removes barriers, avoids bias and leads to equal or superior outcomes compared to standard recruitment practices that are a barrier to accessible employment opportunities.

By operating with transparency about who we hire and why we hire them, Specialisterne is a leader and a strong voice in the emerging social impact space in Canada.

25 thousand jobs in Canada

The objective for Specialisterne is to enable 25,000 jobs in Canada for people on the autism spectrum, or with similar neurodiversities, contributing to an objective of one million jobs globally.

Want to know more?

Please contact us to learn how we can work together to make a big impact on Canada's employment landscape. Ask us about the Dandelion Management Model.



BMO



accenture



METROLINX
An agency of the Government of Ontario



Example Industries & Roles

Financial Services

- Credit application administrator
- Credit adjudication compliance analyst
- Process analyst - Credit adjudication
- Anti-money laundering (AML) investigations analyst
- Sanctions analyst tier 2 (AML)
- Anti-money laundering systems data analyst
- Data reporting administrator
- Insurance claims administration associate
- Senior Analyst - Counterparty Credit Risk
- Senior Analyst - Model Risk Management
- Analyst - Value at Risk (VaR)
- Analyst - Capital Market Risk Management
- Analyst - Global Credit Trading P&L Attribution & Reporting
- Analyst - Metrics and Governance
- Analyst - Enterprise Risk Management (ERM)
- Collateral analyst
- Senior financial analyst
- Intermediate taxation analyst
- Business insight analyst
- Business reporting analyst
- Account processing officer
- Data reporting Administrator
- Data analyst
- Project control officer
- Senior quantitative analyst
- Risk analyst
- Project analyst
- Fraud analyst
- Digital strategy analyst
- Trade risk processing officer
- EPM Senior analyst - Process Engineering
- Financial analyst – Project COE
- Analyst - Daily Financial Estimates (DFE) Reporting
- Analyst - Liquidity Reporting and Analysis
- Auditor - Internal Auditing
- Financial analyst (CIMS)

Health Care / Pharmacy

- Pharmacy data specialist
- Pharmacy assistant
- Administrative assistant - Billing

Information Technology

- Systems security analyst – User Access Control
- Governance/Compliance analyst
- Data centre operations analyst
- Database systems administration
- Software developer/engineer
- Software code compliance/audit
- Quality assurance analyst
- Policy administration analyst
- IT help desk analyst – Tier 2/3
- Processing & batch management
- IT governance / resource analyst
- Process analyst – IT Systems
- Marketing data analyst
- Product support analyst
- Sales operations and reporting support analyst
- Functional tester
- IT operations analyst
- Information security analyst
- Technical data analyst
- Scrum master
- UX/UI Designer

Transportation

- Facilities auditor
- Data analyst – Cleansing & Transformation

Business Consulting Services

- Project coordinator
- Program control specialist
- Project management analyst
- Project financial analyst

Other

- Web developer / Marketing associate
- English/French translator
- Recruitment associate
- Accountant / Bookkeeper