



Specialisterne Canada is recruiting!

Specialisterne Canada specializes in working with businesses to hire people on the autism spectrum, or who face similar challenges in the employment market. Presently, TD Bank Group and Specialisterne Canada are working together to recruit for several positions in downtown Toronto.

TD Bank Group is committed to fostering an inclusive, accessible environment, where all employees and customers feel valued, respected and supported. The company is dedicated to building a workforce that reflects the diversity of its customers and communities in which they live and serve and creating an environment where every employee has the opportunity to reach her or his potential.

Specialisterne Canada provides recruitment, staffing solutions and management support to businesses interested in employing the skills and talents of neurodiverse people. A different perspective or an alternative communication style can be a great asset to any employer, yet because of standard recruitment processes and management practices, many people face systematic barriers to accessing and maintaining employment. Our process is designed to avoid these barriers.

Descriptions of the roles are provided below. Applications should be submitted in full no later than **May 3rd, 2018**.

Role Descriptions

BUSINESS INSIGHT ANALYST

**Full Time, Permanent
Toronto, Ontario**

Are you an analytical thinker with an understanding of data mining? Does designing and delivering analytic solutions to improve business performance sound like something you'd enjoy?

Here is what you will do:

- Work closely with data and analytics teams and TD business partners to identify opportunities to solve business problems
- Use advanced analytical techniques to design and deliver analytic solutions to improve business performance
- Work in a project environment which may include both short and long-running deep dive data analysis
- Prepare Power Point presentations to communicate analysis findings and insights

In performing this role, you will:

- Have a university degree in Business, Science, Technology, Engineering, Mathematics, Computer Science or a related field
- Apply your understanding of data mining to perform tasks in an analytical environment



- Be able to collaborate with others to find the right solution
- Gain an understanding of TD Bank product knowledge and campaigns

Nice to have:

- Understanding of data manipulation and visualization techniques, with preference to SAS, SQL and Microsoft Excel
- Experience with scripting languages such as Python

BUSINESS REPORTING ANALYST

Full-time, Permanent

Toronto, Ontario

Would you be interested in providing business reports through data analysis? Do you have strong problem-solving skills? Does collecting and analyzing large datasets sound like something you would enjoy? If so, this role may be a good one for you.

Here is what you will do:

- Work with business partners to understand business objectives and reporting requirements
- Analyze and validate the quality and integrity of the data included in monthly reports and dashboards
- Provide insights based on analysis to help better understand business performance
- Contribute to Power Point presentations to communicate analysis findings
- Work individually on standard monthly reports as well as nonstandard special report requests

In performing this role, you will:

- Have a university degree in Business, Science, Technology, Engineering, Mathematics, Computer Science or a related field
- Use your strong analytical skills to validate the quality and integrity of the data and present solutions to business partners
- Have an understanding of data manipulation and extraction using SQL

ANTI-MONEY LAUNDERING REPRESENTATIVE

Full-time, 12-month contract

Toronto, Ontario

Are you detail-orientated? Would you be interested in reviewing client information to identify suspicious activity that may be a threat to the bank? Are you motivated and willing to learn about anti-money laundering?

Here is what you will do:

- Receive system generated alerts on potential anti-money laundering threats
- Carry out basic investigations to make a judgement decision on whether the alert is real or a false alarm
- Escalate service issues to other team members according to TD standard processes



- Deliver and maintain accurate documentation following standard processes
- Learn the technology and applications required to carry out tasks

In performing this role, you will:

- Have a University degree, College Diploma or equivalent
- Use your judgement to make decisions within clearly defined guidelines
- Enjoy working individually on clear, consistent and time bound tasks

JAVA DEVELOPER

Full-time, Permanent

Toronto, Ontario

Would you be interested in developing and maintaining web applications using Java Technology? Would you enjoy developing unique solutions in an agile development environment?

Here is what you will do:

- Design, develop, and configure software systems using Java technology to improve applications
- Add new features to applications and help troubleshoot when problems arise
- Maintain software products and systems through the product life cycle
- Work closely with team members and stakeholders from various TD businesses

In performing this role, you will:

- Have a university degree or college diploma in Computer Science, Engineering, Mathematics or otherwise obtained software development experience
- Have a solid understanding and experience with Java, JavaScript and/or JEE programming
- Learn how to effectively use internal TD applications and other web-based tools to carry out daily tasks
- Be an individual contributor, working collaboratively with different TD Businesses

Nice to have:

- Experience with Spring Framework (Spring Boot, IoC, REST)
- Experience with other programming languages
- Experience with REST API Development / Design



The Recruitment Process

Application

The first step in the recruitment process is for interested candidates to apply for the roles. This will involve completing an online questionnaire as well as submitting their resume to Specialisterne Canada. Instructions for applying are included below. Applicants will be shortlisted for participation in the next step based on a review of each online questionnaire and assessing the likelihood of fit for the roles for which we are recruiting.

Employment Discovery Workshop

The next step in the Specialisterne recruitment process is an Employment Discovery Workshop. It is a hands-on, task-based experience where you will work on specific projects in a relaxed setting. It is an opportunity to learn about our approach to hiring, and for us to get to know you – what motivates you, your interests and your skills. Every participant who attends will receive a summary profile useful with future employers.

Training Program

Candidates whose profiles are well-suited for the roles for which we are recruiting will be invited to participate in a four-week skills evaluation and training program on the employer's site. It will include case studies, real-life projects, as well as training relevant to the roles and working environment.

Employment

Employment offers are made to the candidates with the best fit. Once accepted, the individuals will transition into their positions at the organization. Specialisterne Canada will provide support where necessary, which may include modifications to the work environment. Those not selected can have their profiles added to our database for consideration for other more suitable job opportunities in the future.

To Apply

Please read the role descriptions carefully.

To apply and for more information on our recruitment process visit our website at www.specialisterne.ca/opportunities.

Applications should be submitted in full no later than **May 3rd, 2018**.

For More Information

Please direct any questions via email to info@specialisterne.ca. If you prefer to speak on the phone, send us an email and we will schedule a call.

For more information about TD, visit td.com.

For more information about Specialisterne, visit our website specialisterne.ca.

We look forward to hearing from you!