



Specialisterne Canada is recruiting!

Specialisterne Canada specializes in working with businesses to hire people that are on the autism spectrum or who face similar challenges, particularly accessing employment. We are excited to be partnering again with CIBC to recruit five people for jobs in downtown Toronto in the Anti-Money Laundering Group. A description of the roles is provided below.

Money laundering is the process of concealing or disguising the existence, source, movement, destination or application of funds obtained illegally, to make them appear legitimate. For example, funds might come from drug trafficking or be used to finance terrorist activity. Banks are obligated to establish programs to identify and report such transactions.

CIBC places a high value on diversity in its workforce, recognizes the business benefits that accrue from responding to challenges from multiple perspectives, and is exercising a leadership position in the hiring of people with autism. It gained insights from the earlier round of hiring facilitated by Specialisterne Canada. Our unique recruitment process avoids many of the natural barriers faced by people with autism. We also effectively onboard employees, and assure smooth workplace integration.

To apply, visit our website at www.specialisterne.ca/opportunities.

Deadline for applications: May 13, 2016.

ANTI-MONEY LAUNDERING JOBS (D-1, D-2)

Full-time, permanent

Do you have strong analytical skills? Do you think logically and comprehensively? Do you have an aptitude for solving problems or making deductions from facts? Are you attentive to details, and able to use computer tools to spot patterns? Does working with computer systems to monitor activity or report unusual transactions seem like something you would enjoy? Are you willing to learn about anti-money laundering?

If you answered Yes to some of these questions, you may have what it takes to join the CIBC team! The anti-money laundering team is a cohesive group of professionals working in a structured environment. Work is generally prioritized & assigned, and later reviewed & approved by team leads and managers, in line with established policies & protocols.

Here is a description of the roles:

Analysts (3 positions) – Analysts gather background information, compile data, scan databases, review account activity, carry out the matching of records, and investigate further depending on findings. They summarize their findings and recommend courses of action, which may include reporting or liaising with others.

Coordinator (2 positions) – Coordinators monitor incoming activity, issues and requests, then handle or route them based on rules and guidelines. In addition to handling administrative work and correspondence, they also provide support on some types of cases.

While the roles differ somewhat, here is what you will generally need for each of them:

- Strong analytical skills, and ability to formulate action steps or conclusions;
- Able to quickly assimilate a good understanding of money laundering, including regulatory requirements and sanction applications;
- Some general knowledge of banking, and/or the banking system, e.g. operations, lines of business, regulatory compliance, policy development & implementation, and internal controls;
- Bachelor's degree or equivalent experience in business, engineering, computer science, public management, mathematics, law, international relations or other experience providing similar background;
- Good office computer skills (Microsoft Office), and some hands-on experience with large 'information systems';
- Able to work with minimal supervision (after learning the duties).

Desirable, but not necessary:

- Some training or experience relating to anti-money laundering or fraud detection;
- A foreign language.

To Apply, and for more information

To apply and for more information about our recruitment process, visit www.specialisterne.ca/opportunities.

Please direct any questions via email to info@specialisterne.ca. If you prefer to speak on the phone, send us an email and we will schedule a call.

For more information about Specialisterne, visit our website www.specialisterne.ca.